

# Numsa considers new offer to end engineering strike

By [Wendell Roelf](#)

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The National Union of Metalworkers of South Africa (Numsa) said on Friday, 8 October, its members were considering a new proposal to end a strike in the engineering sector, now in its fourth day. Numsa, with around 155,000 members organised in the sector, has been on strike to press for higher wages, an action that could hit supplies of parts to make new cars and accessories.



Members of Numsa hold placards as they gather ahead of an indefinite strike. Reuters/Siphwe Sibeko

"If our members are satisfied with it, we may be able to settle the strike. In the meantime the strike will continue," the organisation said in a statement.

The strike was launched after wage talks hit deadlock and arbitration failed, with Numsa demanding an 8% across-the-board wage rise in the first year, and inflation plus 2% for the second and third years.

Industry body Steel and Engineering Industries Federation of Southern Africa (SEIFSA) had offered 4.4% for 2021, inflation plus 0.5% in 2022 and inflation plus 1% in the third year.



Steel workers countrywide down tools, demanding 8% wage hike

Masego Mafata, Joseph Chirume, Nokulunga Majoja and Marecia Damons 6 Oct 2021



## 'Framework proposal'

Lucio Trentini, chief executive at SEIFSA, which represents more than 1,000 large and small firms, said they met with Numsa officials earlier this week where a "framework proposal" was agreed.

He told Reuters on Friday the proposal covered four pillars - wages, their duration, extension beyond those directly involved in negotiations and a special dispensation that would assist in achieving the third pillar. Trentini did not provide details, saying it was confidential.

"If both sides can agree that that is the best way to move forward, neither side will stand in the way of bringing the strike and lockout that is currently in play to an end," Trentini said.

He added that SEIFSA hoped to receive feedback over the weekend, maybe as late as Monday or Tuesday next week.

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