

# SA's top-paid jobs and most in-demand skills

Issued by [CareerJunction](#)

23 Jan 2018

Are you ready for the new year? Check out our latest outlook on trends for top-paid jobs and most in-demand skills, including what to expect in 2018.

ANNUAL TREND ANALYSIS

## JOBS & SKILLS IN SOUTH AFRICA

2018 OUTLOOK



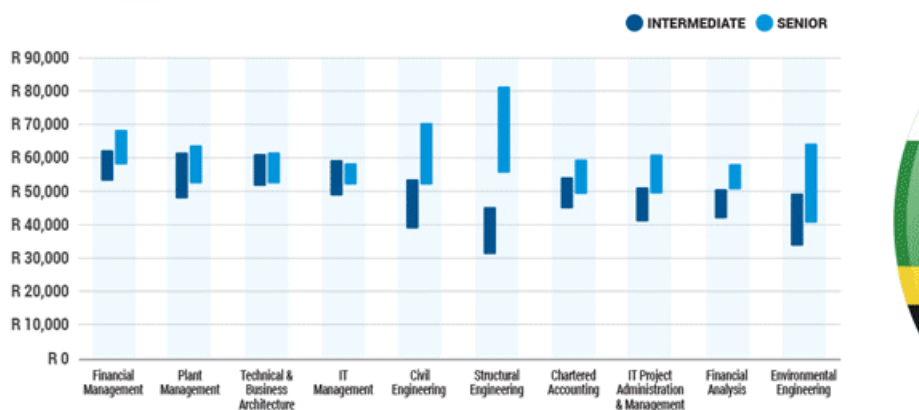
**TOP**

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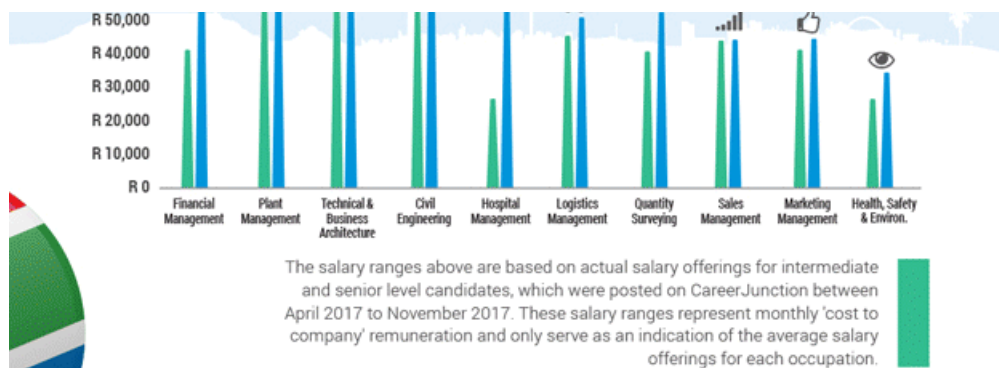
## HIGHEST PAID JOBS

Based on our latest Salary Review



The salary ranges above are based on actual salary offerings for intermediate and senior level candidates, which were posted on CareerJunction between April 2017 to November 2017. These salary ranges represent monthly 'cost to company' remuneration and only serve as an indication of the average salary offerings for each occupation.





## TOP 10 SKILLS IN HIGH DEMAND

### Most In-Demand Skills in 2017

- Software Development (ICT)
- Middle/Department Management (Business & Management)
- Representative/Sales Consulting (Sales)
- Financial/Project Accounting (Finance)
- Systems/Network Administration (ICT)
- Client/Customer Support (Admin, Office & Support)
- Business Analysis (ICT)
- Senior Management (Business & Management)
- Cost & Management Accounting (Finance)
- Bookkeeping (Finance)

### Scarce skills likely to be in high-demand for 2018



**SOFTWARE  
DEVELOPMENT**



**FINANCIAL/PROJECT  
ACCOUNTING**



**COST & MANAGEMENT  
ACCOUNTING**



**BUSINESS  
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For more information about salaries, check out our [Salary Review for SA's top 10 sectors here](#).

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